



JOB POSTING

POSTING NO: 25-57

DATE: October 21, 2025

POSITION: FULL-TIME DIRECT SUPPORT PROFESSIONAL
DEPARTMENT: ACCOMMODATIONS SUPPORT
LOCATION: KIRBY
REPORT TO: MANAGER: PEJU THANNI

JOB SUMMARY:

- Support individuals with a dual diagnosis (developmental disability and mental health disorder and/or challenging behavior) in a residential home.
- Provide a home-like environment for supported individuals, ensuring that their rights are maintained and respected.
- Facilitate the development of skills in everyday life and support the promotion and maintenance of health and well-being.
- of the individuals in service.
- Provide training designed to meet the needs identified through the Person-Directed Planning process.
- Perform various administrative duties (i.e., financial, health & safety, medication administration, property inspections, progress reports) as required.
- Participate in assessment process, collect, and record behavioural data, implement behavioural treatment plans and protocols established by the multidisciplinary treatment team.
- Provide a safe environment for individuals, ensuring that policies and procedures are posted and adhered to as required.
- Attend staff meetings and training events.
- Promote a positive image of CLAPW within the community.
- Perform other duties as assigned.

EDUCATION REQUIRED:

- DSW Diploma or equivalent degree or equivalency

GENERAL REQUIREMENTS:

- Commitment to the Mission, Vision, and Values of the Association.
- Ability to support people in an individualized way using community resources.
- Consultation with Community Supports.
- Proven ability to access and work with professionals, health services and other agencies.
- Proven maturity, flexibility, and initiative.
- Demonstrated communication, interpersonal and counselling skills.
- High level of independence and decision making.
- Demonstrated administrative skills, budgetary and report writing skills.
- Proven ability to work within a team, independently, and to provide leadership.
- Proven ability to support and facilitate individual relationships.
- Available to work shift work, including weekends.
- Valid driver's license for work purposes including transportation of individuals using company vehicle.

PREVIOUS EXPERIENCE:

- Minimum of three years' experience supporting persons with developmental disabilities to work, live, travel, and recreate in integrated community settings.
- Commitment to and experience with non-authoritarian, mutually respectful and interdependent approaches to supporting people.
- Experience in supporting individuals with dual diagnosis, and behavioural needs in the community.

- Valid certificate and demonstrated proficiency in First-Aid, CPR, and Safe Management.
- Recent Criminal Reference Check.

SALARY: As per Collective Agreement
BENEFITS: As per Collective Agreement
HOURS OF WORK: As per Collective Agreement
START DATE: ASAP
APPLY TO: PEJU THANNI– peju.thanni@clapw.org to successfully apply, you must submit a cover letter and Resume to the hiring manager
DEADLINE: October 28, 2025 @4:30pm

Community Living Ajax-Pickering welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. If selected for an interview and require any accommodations, please contact Samantha Kanhai, Human Resources Manager. 905 427-3300 ext. 229.