

Part-Time Direct Support Professional

Location: Various Locations – Community Living Ajax Pickering Whitby (CLAPW)

Employment Type: Part-Time / Relief

About CLAPW:

Community Living Ajax Pickering Whitby (CLAPW) supports individuals with developmental disabilities and dual diagnoses, helping them live fulfilling, independent, and community-integrated lives. We are always looking for compassionate, skilled professionals to join our team and make a meaningful difference in the lives of the people we support.

Job Summary:

As a Direct Support Professional, you will:

- Support individuals with a dual diagnosis (developmental disability and mental health disorder and/or challenging behaviour) in residential treatment homes.
- Provide a home-like environment that respects the rights and dignity of each individual.
- Facilitate the development of everyday living skills and promote health and well-being.
- Assist individuals in accessing community services, including accompanying them to medical and professional appointments.
- Provide training based on the needs identified through Person-Directed Planning.
- Participate in assessments, collect behavioural data, and implement treatment plans established by the multidisciplinary team.
- Perform administrative duties as required (e.g., financial tasks, health & safety, medication administration, property inspections, progress reports).
- Ensure a safe environment by adhering to policies and procedures.
- Participate in team meetings, training events, community assessments, and community-based treatments.
- Promote a positive image of CLAPW within the community.
- Perform other duties as assigned.

Education Required:

- DSW Diploma or equivalent degree.

General Requirements:

- Commitment to the equal citizenship, inclusion, and dignity of all individuals.
- Alignment with the Philosophy and Values of CLAPW.
- Ability to support individuals using Bio-Psycho-Social and person-centred approaches.
- Maturity, flexibility, and sound personal judgment.
- Strong verbal and written communication skills.
- Ability to work effectively both independently and in a team environment.
- Ability to work under pressure and manage emergency or crisis situations.

- Knowledge of developmental disabilities, dual diagnosis, behavioural interventions, medications, and medical resources.
- Valid certificates and demonstrated proficiency in First-Aid, CPR, and Safe Management.
- Valid driver's license.
- Availability for shift work, including weekends.
- Demonstrated regular attendance at work.

Previous Experience:

- Minimum three years' experience supporting adults with intellectual disabilities in community-based settings.
- Experience supporting individuals with complex needs, dual diagnosis, and high behavioural needs.
- Experience collaborating with families, advocates, other services, and community leaders.
- Experience working as part of a multidisciplinary team.

Why Work with CLAPW:

- Make a meaningful impact in the lives of individuals with developmental disabilities.
- Work in a supportive and collaborative environment.
- Opportunities for ongoing training and professional development.
- Flexible part-time and relief scheduling options.

Apply Today:

We are always looking for talented and dedicated professionals to join our team. If you are committed to supporting individuals in an empowering, respectful, and person-centred way, we want to hear from you!